

# **AGENDA ITEM NO. 196.03**

**AMENDMENT IN SERVICE  
REGULATIONS, 2021 REGARDING  
QUALIFICATION FOR DIRECT  
RECRUITMENT TO THE POST OF  
LABORATORY ATTENDANT  
IN THE BOARD.**

Agenda Item No.196.03

03/01

Amendment in Service Regulations, 2021 regarding qualification for direct recruitment to the post of Laboratory Attendant in the Board.

The State Government vide Notification No. 2/1/2008-1Env. dated 15<sup>th</sup> January, 2021 notified the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021, wherein the following qualification for the post of Laboratory Attendant has been prescribed:-

***"Matric with Science (Physics and Chemistry) having knowledge of Hindi or Sanskrit upto matric standard."***

10 posts of Laboratory Attendant in FPL-2 Rs. 19900-63200 are sanctioned in the Board, out of which 02 posts are meant for direct recruitment and 08 posts are meant for promotion. Out of 10 posts of Laboratory Attendant, 02 posts meant for direct recruitment are vacant.

The Board had sent requisition to fill up 02 posts of Laboratory Attendants on 16.12.2022 to the Haryana Staff Selection Commission, as per the notified Service Regulations, 2021. However, the same has been referred back (Annexure 'A') with the remarks to make amendment as per Govt. letter no. 22/174/2022-3HR-III dated 11<sup>th</sup> Jan 2023 (Annexure 'B').

In view of the above observations of the Haryana Staff Selection Commission, amendment in Appendix-'B' of Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021 is required and after the approval of the Board, the case will be sent to the State Government for amendment in the Service Regulations, 2021, as per section 12(3)(3A) of the Water (Prevention and Control of Pollution) Act, 1974, replacing the Matric word with 10+2, as under:-

***"In the Haryana State Pollution Control Board (Group A, B, C & D) Service Regulations, 2021, in Appendix 'B' under column 3 against Sr. No. 34 for the word and figure "Matric", the figure and sign "10+2 with Science (Physics and Chemistry)" shall be substituted."***

The relevant part of the Haryana State Pollution Control Board (Group A, B, C & D) Service Regulations, 2021 is at (Annexure-'C').

The matter is submitted to the Board for consideration and approval please.

03/02

Annexure - A

Department /

Welcome,  
hspcbho@gm...

## Back Referred Form For REQ-1286

Designation of the post	ok
Number of posts to be filled	ok
Class & service to which the post belongs	ok
Whether there are any published Rules for this service/post?	ok
Please provide the link for service rules on Department's website or upload here (Signed and Stamped copy to be uploaded/attached)	Back referred for amendment as per Govt. Letter no. 22/174/2022-3HR-III, dated 11th Jan 2023
Whether post is permanent or temporary?	ok
Job Description	ok
Scale of pay	
(a) For direct recruits	ok
(b) For persons already in Government service, if Government servants are eligible	ok
(c) Can higher initial pay be granted for specially well-qualified candidates? if so, please specify the limit	ok
Will any special concessions be given to a candidate of non-Asiatic domicile ?	ok
Qualification	
Academic. (If more than one qualifications are prescribed, it should be stated which is considered to be most important )	ok
Training	ok
Hindi qualification	ok
Experience (in years)	ok
State clearly whether the experience gained by a candidate after acquiring the minimum basic qualification (s) prescribed against clause (a) above is to be taken into consideration	ok

03/03

Haryana Staff Selection Commission

Will equivalent qualifications be accepted? If so, equivalents should be stated ok

Any other qualifications ok

State which of the above requirements will be strictly adhered. ok

Age-limit

Lower (in Years) ok

Upper (in Years) ok

Exact date on which the age is to be determined ok

Are Government servants eligible? ok

Whether any relaxation is admissible for:

(i) Government servants ok

(ii) Otherwise suitable candidates ok

Total Vacancies and vertical/horizontal reservation as per state policy ok




Name of officer of the Department whom Government would like the Commission to invite to be present to assist them in an advisory capacity. ok

Name of Nodal Officer ok

Phone Number of Nodal Officer ok

Any other condition or qualification not covered by the above questions. ok

Signed and Stamped Form PDF ok

HKCL Application  (<https://twitter.com/HKCLHaryana>)  (<https://www.facebook.com/hkl.in>)  (<https://www.youtube.com/channel/UCFz24fAzovJgl8XpS3pS1xA/videos>)

 (<https://www.linkedin.com/company/13452035/>)

03/04  
Annexure - B

No. 22/174/2022-3HR-III  
HARYANA GOVERNMENT  
HUMAN RESOURCES DEPARTMENT  
(HUMAN RESOURCES-III BRANCH)

Dated, Chandigarh, the 11<sup>th</sup> January, 2023

To

All the Heads of Departments in the State of Haryana.

Subject:- Minimum Educational Qualification for Group-C posts.

\*\*\*\*

Sir/Madam,

I am directed to invite your attention to the subject noted above and to say that Council of Minister in its meeting held on 01.12.2022 has taken the decision in respect of Agenda Item (B) to Change the Minimum Educational Qualification for Government Recruitment to Group C and Group D posts as 10+2 and Matric respectively. In order to implement the CMM decision, Government has desired that all departments may amend their Service Rules for different categories of Group-C posts to provide Minimum Educational Qualifications of 10+2.

2. Therefore, you are requested to do the needful, as per procedure, for change of qualification of posts of Group-C and send proposal for necessary concurrence/approval in the matter to competent authority.

Yours faithfully,

Tilak Ram

Superintendent, Human Resources-III,  
for Chief Secretary to Government Haryana.

03/05

Annexure - C

**HARYANA GOVERNMENT**  
**ENVIRONMENT AND CLIMATE CHANGE DEPARTMENT**

**Notification**

The 15th January, 2021

**No. 2/1/2008-1Env.** In exercise of the powers conferred by sub-section (3) and (3A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Act No. 6 of 1974), and Sub-Section-(4) of Section-14 of Air (Prevention and Control of Pollution) Act, 1981, the Haryana State Pollution Control Board, with the approval of the State Government hereby makes the following regulations governing the recruitment and conditions of service of persons appointed to the Haryana State Pollution Control Board (Group A, B, C and D) Service, namely:-

PART- I GENERAL	
<b>Short Title and Commencement</b>	<p>1. (i) These regulations may be called the Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021.</p> <p>(ii) They shall come into force on the date of their publication in the Official Gazette.</p>
<b>Definitions</b>	<p>2. In these regulations, unless the context otherwise requires.-</p> <p>(a) "Board" means the Haryana State Pollution Control Board constituted under the Water (Prevention and Control of Pollution) Act, 1974 (Act No. 6 of 1974) and Sub-Section-(4) of Section-14 of Air (Prevention and Control of Pollution) Act, 1981;</p> <p>(b) "Chairman" means the Chairman of the Board;</p> <p>(c) "Member Secretary" means the Member Secretary of the Board.</p> <p>(d) "Commission" means the Haryana Public Service Commission or the Haryana Staff Service Selection Commission, as the case may be;</p> <p>(e) "Cooling period" means the period of two years which a Government employee or employee of Central Pollution Control Board has to work in lending department or Central Pollution Control Board after his return from deputation in Haryana Pollution Control Board.;</p> <p>(f) "Deputation" means appointment of an employee of Government of Haryana or Central Pollution Control Board in Haryana State Pollution Control Board for a limited period with specific terms and conditions.;</p> <p>(g) "Direct recruitment" means an appointment made, otherwise than by promotion from within the Service or, by transfer of an officer/official already in the service of the Government of India or any State Government;</p> <p>(h) "Government" means the Haryana Government in the Administrative Department;</p> <p>(i) "Institution" means:-</p> <p style="padding-left: 20px;">(i) any institution established by law in force in the State of Haryana; or</p> <p style="padding-left: 20px;">(ii) any other institution recognized by the Government for the purpose of these regulations;</p> <p>(j) "Recognized University" means,-</p> <p style="padding-left: 20px;">(i) any University/ Institute incorporated by law in India;</p> <p style="padding-left: 20px;">(ii) any other University/ Institute which is declared by the Government to be recognized university for the purpose of these regulations;</p> <p>(k) "Reputed Institute"- means Government, Semi Government or Public Sector Undertaking.</p> <p>(l) "Administrative Secretary" means the Additional Chief Secretary or Principal Secretary to Government of Haryana, Environment and Climate Change Department;</p> <p>(m) "Service" means the Haryana State Pollution Control Board (Group A, B, C and D) Service.</p>

03/06

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
		Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and amended from time to time.	Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and as amended from time to time. <b>By Deputation</b> i. Graduate in any discipline from a recognized University. ii. English Shorthand at a speed of 80 wpm and transcription at a speed of 15 words per minute and mistakes should not exceed 8% and Hindi Shorthand at a speed of 64 wpm and transcription at a speed of 11 words per minute and mistakes should not exceed 8%. iii. Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and as amended from time to time.
33	Clerk	(i) 10+2. (ii) Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and amended from time to time.	<b>By Promotion</b> i. 10+2 with five years service as group C having lesser scale or group D employees ii. Should pass State Eligibility Test in Computer Application as per instructions issued by Chief Secretary to Govt. of Haryana vide letter No. 42/164/2008-3GS-II dated 11.10.2013 and amended from time to time. <b>By Deputation</b> Matric first division/ intermediate/ 10+2 second division 10+2 (Vocational)/ Graduate with five years services as Group C employee. Should have passed SETC test from HARTRON.
34.	Laboratory Attendant	Matric with Science (Physics and Chemistry) having knowledge of Hindi or Sanskrit upto Matric standard.	<b>By Promotion</b> Three years' experience as Group D employee of the Board possessing Matric standard qualification with Science and Hindi or Sanskrit. <b>By Deputation</b> Matric with Science (Physics and Chemistry) having knowledge of Hindi or Sanskrit upto Matric standard.