## AGENDA ITEM NO. 195.03

AMENDMENT IN HARYANA
STATE POLLUTION CONTROL BOARD
(GROUP A, B, C AND D) SERVICE
REGULATIONS, 2021.

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Amendment in Haryana State Pollution Control Board (Group A, B, C and D) Service Regulations, 2021.

It is submitted that 33 posts of Environmental Engineers, 92 posts of Assistant Environmental Engineers, 10 posts of Scientist-'C' and 40 posts of Scientist B are sanctioned in the Board. As per the Service Regulations, 2021, the mode of recruitment of these technical posts and for some other posts, is either by Direct Recruitment; or by Promotion or; by Deputation of an officer/official already in the Service of State Government or the Government of India.

The Haryana State Pollution Control Board issued circular to various Government Department to fill up vacant posts of various cadres on deputation basis on 12.06.2021, 06.09.21 and 18.04.2022. Against the above circulars, the Board received only few applications and all the vacant posts could not be filled up.

It is necessary to inform here that the Hon'ble National Green Tribunal on 20<sup>th</sup> February, 2023 in OA No. 80/2023 titled "Varun Gulati Versus Union of India & Others" directed the Board to file response to the averments made in the OA by filing reply within two months and listed the matter for consideration on 24.04.2023.

The Board has sent requisition to the HPSC and the HSSC to fill up the vacant posts of various cadres and the process of recruitment by the respective agencies may take time. To fill up the vacant posts, the Board may have to take persons on deputation basis also. As per the Service Regulations, 2021, the posts if to be filled up on deputation, can be filled up from the Officers/Officials of Government Departments only. The employees of Boards/Corporations/ Public Enterprises of the State of Haryana having equivalent rank and prescribed qualification cannot apply for deputation in the HSPCB.

Significant number of posts of various cadres are vacant in the Board and require to be filled up urgently. The recruitment through the HSSC/HPSC may take more time. To cope up with the work, the Board has to take employees on deputation. As per Regulation 9 of the Service Regulations, 2021, the employees of Boards/ Corporations /Public Enterprises cannot be taken on deputation in the Board.

A meeting with Administrative Secretary, Environment & Climate Change Department was held on 01.03.2023 and it was decided that the provision of taking persons on deputation from Boards and Corporations may also be made in the Service Regulations, 2021 for all the posts.

In view of above, an amendment in Regulation 9 and in Appendix-'B'

(Regulation 7) of the Haryana State Pollution Control Board Group (A, B, C & D)

Service Regulations, 2021 is required. Therefore, the following amendment is proposed:

## (i) Regulation 9

In the mode of recruitment by deputation for all the posts, following may be substituted with:

"By deputation from the officers/officials under the Central Government/State Government / Public Sector Undertakings / Autonomous or Statutory Organizations.

## (ii) Appendix-'B' (Regulation 7)

In Appendix- 'B' against column 4 in the qualification and experience for deputation, following may be added for all posts:

"or the Central Government/State Government / Public Sector Undertakings / Autonomous or Statutory Organizations.

Therefore, the matter is submitted to the Board for consideration, and if agreed, may accord its approval so that the case may be sent to the Government for final approval.